

March 20, 2018

To all related parties:

Name of the Company: TOMY Company, Ltd.
Name of the Representative: Kazuhiro Kojima
Representative Director & President
(Code No. 7867; The First Section of the Tokyo Stock Exchange)
Further Inquiries: Hiroya Kutsuzawa
Senior Executive Officer
Head of Corporate Administrations
(TEL: 03-5654-1548)

Notice Concerning Personnel Changes of Officers

TOMY Company, Ltd. (hereinafter “Tomy”) hereby provides notification that, at the meeting of the Board of Directors held on March 20, 2018, a resolution was made regarding personnel changes of officers. The appointment of Board Directors and Audit & Supervisory Board Members is planned to be formally decided after receiving the approval of the 67th Ordinary General Meeting of Shareholders of Tomy scheduled to be held on June 27, 2018.

1. Candidates for Board Directors

Name	Type of election	Current position
Kantaro Tomiyama	Reelection	Representative Director, Chairman & CEO
Kazuhiro Kojima	Reelection	Representative Director, President & COO
Takashi Konosu	Reelection	Senior Managing Director Head of Toy Business HQ
Hiroya Kutsuzawa	New election	Senior Executive Officer & CFO Head of Corporate Administrations
Kakuei Miyagi	Reelection	Outside Director
Shigeyuki Mito	Reelection	Outside Director
Mariko Mimura	New election	GlaxoSmithKline K.K. / Director

2. Career summary of new Board Directors

Name (Date of birth)	Career summary
Hiroya Kutsuzawa (January 27, 1959)	January 2000: TOMY Co., Ltd. (currently TOMY Company, Ltd.) March 2006: TOMY Company, Ltd. / Head of Corporate Planning Division June 2006: TINKERBELL INC. / Representative Director & President February 2011: TOMY Company, Ltd. / Assistant to Head of Administrations October 2012: TOMY Company, Ltd. / Head of Corporate Planning Division, Head of Affiliates Administration Division July 2014: TOMY Company, Ltd. / Executive Officer, Head of Corporate Planning Division, Head of Affiliates Administration Division June 2017: TOMY Company, Ltd. / Senior Executive Officer, Head of Corporate Administrations January 2018: TOMY Company, Ltd. / Senior Executive Officer, Chief Financial Officer, Head of Corporate Administrations
Mariko Mimura (March 22, 1957)	September 1993: Braun Moriya Hoashi & Kubota April 1995: Nishimura & Partners (currently Nishimura & Asahi) January 2005: GE Yokogawa Medical Systems, Inc. (currently GE Healthcare Japan Corporation) June 2006: GE Yokogawa Medical Systems, Inc. / Executive Officer January 2010: Novartis Holding Japan K.K. / Director July 2015: GlaxoSmithKline K.K. / Director

3. Reason for nomination as a candidate for new Outside Director

Tomy nominated a new candidate for Outside Director to increase the number of Outside Directors by one, making for a total of three, for the purpose of further enhancing the management system and corporate governance system.

Tomy nominated Mariko Mimura after determining that she will adequately carry out her responsibilities, which include making important management decisions and supervising the execution of business. This determination was based on the fact that she contributes to corporate management as the Director in charge of GlaxoSmithKline K.K.'s legal affairs and compliance and is well versed in corporate risk management and governance.

Furthermore, she satisfies the requirements for an independent officer as provided for by the Tokyo Stock Exchange, and, if her election is approved, Tomy will notify the aforementioned exchange of her designation as an independent officer.

4. Candidates for Audit & Supervisory Board Members

Name	Type of election	Current position
Hajime Matsuki	New election	T-ARTS Company, Ltd. / Managing Director
Tsunekazu Umeda	Reelection	Outside Audit & Supervisory Board Member
Toshi Yoshinari	Reelection	Outside Audit & Supervisory Board Member
Koichiro Watanabe	New election	Koichiro Watanabe CPA Office

5. Career summary of new Audit & Supervisory Board Members

Name (Date of birth)	Career summary
Hajime Matsuki (July 27, 1955)	<p>April 1980: Tomy Industry Co., Ltd. (currently TOMY Company, Ltd.)</p> <p>April 2012: T-ARTS Company, Ltd. / Head of Administrations</p> <p>June 2012: T-ARTS Company, Ltd. / Board Director, Head of Administrations</p> <p>June 2014: T-ARTS Company, Ltd. / Managing Director, Head of Administrations</p> <p>April 2017: T-ARTS Company, Ltd. / Managing Director, Head of Administration Division</p>
Koichiro Watanabe (January 11, 1956)	<p>April 1978: Arthur Andersen & Co. Tokyo Office</p> <p>September 1989: Century Audit Corporation (currently Ernst & Young ShinNihon LLC)</p> <p>May 2003: Ernst & Young ShinNihon LLC / Senior Partner</p> <p>January 2011: Ernst & Young ShinNihon LLC / Head of Audit Department VII</p> <p>June 2017: Retired from Ernst & Young ShinNihon LLC</p> <p>July 2017: Established Koichiro Watanabe CPA Office</p>

6. Reason for nomination as a candidate for new Outside Audit & Supervisory Board Member

Tomy nominated a new candidate for Outside Audit & Supervisory Board Member to maintain a structure with three Outside Audit & Supervisory Board Members.

Tomy nominated Koichiro Watanabe after determining that he will adequately carry out his responsibilities, which include supervising the execution of business. This determination was based on the fact that he engages in auditing services for corporations in a variety of industries while consistently working at accounting offices and audit corporations, and possesses abundant knowledge regarding advisory services related mainly to initial public offerings and M&A.

Furthermore, he satisfies the requirements for an independent officer as provided for by the Tokyo Stock Exchange, and, if his election is approved, Tomy will notify the aforementioned exchange of his designation as an independent officer.

7. Appointment of Executive Officers (effective April 1, 2018)

Name	New positions	Current positions
Hiroya Kutsuzawa	Senior Executive Officer & CFO Head of Corporate Administrations Head of Affiliates Administration Division	Senior Executive Officer & CFO Head of Corporate Administrations Head of System Planning Division Head of Affiliates Administration Division
Satoshi Nakano	Senior Executive Officer Deputy Head of Toy Business HQ	Senior Executive Officer Deputy Head of Toy Business HQ
Masaya Sawada	Executive Officer Head of Global Business Division	Executive Officer Head of Global Business Division
Masayuki Nagatake	Executive Officer Head of President Office	Executive Officer Head of President Office
Yoshikazu Abe	Executive Officer Head of US & EU Business Division Head of Production strategy Division	Executive Officer Head of US & EU Business Division Head of Production strategy Division
Hidemitsu Honda	Executive Officer Head of Sales Division	Executive Officer Head of Sales Division
Miwa Ozaki	Executive Officer Head of Corporate Planning Division Head of Legal Division	Head of Legal Division, Corporate Administrations

End of notice