## **TOMY Organization Chart as of October 1, 2025** Chairman **Board** & CEO of Directors **President** & COO Audit & CFO **Corporate Planning Division** Supervisory **Board Corporate Administrations Accounting & Finance Division Sustainability Promotion Division** Legal and Intellectual Property Division **Global IT Strategy Division Executive Vice** T-ARTS Company,Ltd. **President** Europe, America and Australia Business Integration HQ PENNY COMPANY,Ltd. TOMY TEC Co.,LTD. **Brands Business** Business Headquarter **Global TOMICA Division** TOMY MARKETING COMPANY,LTD. **Basic Toy Division T-FIELDTEC Company,Ltd. Characters Business Hobby Character Business Division** TOMY IBIS CO.,LTD. **Global BEYBLADE Business Division** KIDDY LAND UNION CO.,LTD. **Global TCG Business Division TOMY Holdings Inc.** Fat Brain Holdings, LLC **Hits Business** T-Licensing Inc. **Digital Business Digital Business Division** TOMY (HONG KONG) LTD. **Global Business Division** TOMY (SHENZHEN) LTD. **Asia Strategy Division** TOMY (VIETNAM) CO., LTD. TOMY (THAILAND) LTD. **Production Strategy Production Strategy Division**

TOMY (SHANGHAI) LTD.

TOMY (ASIA) LTD.

TOMY SOUTHEAST ASIA PTE. LTD.

T-ARTS KOREA CO., LTD

Sales Management Division

**Business Strategy Division** 

**Media Strategy Division**