

March 19, 2019

To all related parties:

Name of the Company: TOMY Company, Ltd.
Name of the Representative: Kazuhiro Kojima
Representative Director, President & COO
(Code No. 7867; The First Section of the Tokyo Stock Exchange)
Further Inquiries: Hiroya Kutsuzawa
Board Director
Senior Executive Officer & CFO
Head of Corporate Administrations
(TEL: 03-5654-1548)

Notice Concerning Personnel Changes of Officers

TOMY Company, Ltd. (hereinafter “Tomy”) hereby provides notification that, at the meeting of the Board of Directors held on March 19, 2019, a resolution was made regarding personnel changes of officers. The number of Outside Directors will be increased by one and an Executive Director will resign in order to further clarify the separation of business management and execution, ensure further transparency in the Board of Directors, and further strengthen corporate governance. The appointment of Board Directors is planned to be formally decided after receiving the approval of the 68th Ordinary General Meeting of Shareholders of Tomy scheduled to be held on June 21, 2019.

1. Candidates for Board Directors

Name	Type of election	Current position
Kantaro Tomiyama	Reelection	Representative Director, Chairman & CEO
Kazuhiro Kojima	Reelection	Representative Director, President & COO
Takashi Konosu	Reelection	Board Director, Executive Vice President
Kakuei Miyagi	Reelection	Outside Director
Shigeyuki Mito	Reelection	Outside Director
Mariko Mimura	Reelection	Outside Director
Fumitoshi Sato	New election	Tokyo Scientific Instrument Association / Auditor

2. Career summary of new Board Director

Name (Date of birth)	Career summary
Fumitoshi Sato (February 16, 1954)	April 1976: Bank of Japan April 1998: Bank of Japan Aomori Branch / Branch Manager May 2001: Bank of Japan Fukuoka Branch / Branch Manager April 2004: HORIBA, Ltd. / Senior Corporate Officer June 2005: HORIBA, Ltd. / Managing Director March 2017: HORIBA, Ltd. / Advisor May 2018: Tokyo Scientific Instrument Association / Auditor

3. Reason for nomination as a candidate for new Outside Director

Tomy nominated a new candidate for Outside Director to increase the number of Outside Directors by one, making for a total of four, for the purpose of further enhancing the management system and corporate governance system.

Tomy nominated Fumitoshi Sato after determining that he will adequately carry out his responsibilities, which include making important management decisions and supervising the execution of business. This determination was based on the fact that he has gained extensive knowledge and experience in finance and

economics at a financial institution, contributes to corporate management as an executive director in charge of a company's management divisions, such as accounting, legal affairs, and human resources, and is well versed in corporate risk management and governance.

Furthermore, he satisfies the requirements for an independent officer as provided for by the Tokyo Stock Exchange, and, if his election is approved, Tomy will notify the aforementioned exchange of his designation as an independent officer.

4. Resignation of Board Director (effective June 21, 2019)

Name	New positions	Current positions
Hiroya Kutsuzawa	Senior Managing Officer CFO Head of Corporate Administrations	Board Director, Senior Executive Officer CFO Head of Corporate Administrations

5. Appointment of Executive Officers (effective April 1, 2019)

Name	New positions	Current positions
Hiroya Kutsuzawa	Board Director, Senior Managing Officer CFO Head of Corporate Administrations	Board Director, Senior Executive Officer CFO Head of Corporate Administrations
Satoshi Nakano	Senior Executive Officer Head of Digital Planning HQ	Senior Executive Officer Head of Digital Planning HQ
Masaya Sawada	Executive Officer Head of Marketing HQ	Executive Officer Head of Marketing HQ
Yoshikazu Abe	Executive Officer Head of R&D HQ Head of US & EU Business Division	Executive Officer Head of R&D HQ Head of US & EU Business Division
Hidemitsu Honda	Executive Officer Head of Sales HQ Head of Asia Sales Strategy Division Head of Asia Sales Strategy Group	Executive Officer Head of Sales HQ
Miwa Ozaki	Executive Officer Head of Corporate Planning Division Head of Legal Division	Executive Officer Head of Corporate Planning Division Head of Legal Division

End of notice