

March 14, 2023

To all related parties:

Name of the Company: TOMY Company, Ltd.
Name of the Representative: Kazuhiro Kojima
Representative Director, President & COO
(Code No. 7867; The Prime Market of the Tokyo Stock Exchange)
Further Inquiries: Goshiro Ito
Executive Officer, CFO
Head of Corporate Administrations
(TEL: 03-5654-1548)

Notice Regarding Appointment of Officers

TOMY Company, Ltd. passed a resolution regarding the appointment of officers as described below at the Board of Directors meeting held on March 14, 2023. Decisions on nominations for the positions of director will become final upon approval by the 72nd Ordinary General Meeting of Shareholders on June 23, 2023.

1. Purpose of Election of Board Directors

As part of its efforts to build an effective system of corporate governance, the Company is continuing to adopt a framework in which the majority of directors are independent outside directors, to enhance the independence of the Board of Directors and strengthen its supervisory functions. By nominating directors, including independent outside directors who boast extensive experience and knowledge of corporate management and specialized fields, the Company aims to improve sustainable corporate value, enhance management transparency and strengthen objectivity.

2. Candidates for Board Director

Name	Type of election	Current position
Kantaro Tomiyama	Reappointment	Representative Director, Chairman & CEO
Kazuhiro Kojima	Reappointment	Representative Director, President & COO
Akio Tomiyama	Reappointment	Managing Director Chief Head of Business Headquarters & Head of Global Business
Hiroyuki Usami	Reappointment (part-time)	Representative Director, President of T-ARTS Company, Ltd.
Mariko Mimura	Reappointment	Board Director (outside)
Fumitoshi Sato	Reappointment	Board Director (outside)
Shinichi Tonomura	Reappointment	Board Director (outside)
Miwako Iyoku	Reappointment	Board Director (outside)
Reiko Yasue	Reappointment	Board Director (outside)

3. Changes in Board Director (effective April 1, 2023)

Name	New position	Current position
Akio Tomiyama	Board Director, Executive Vice President	Managing Director Chief Head of Business Headquarters & Head of Global Business

4. Appointment of Executive Officers (on April 1, 2023)

Name	New position	Current position
Yoshikazu Abe	Senior Executive Officer Chief Head of Business Headquarters	Senior Executive Officer Deputy Head of Business Headquarters
Goshiro Ito	Senior Executive Officer, CFO Head of Corporate Administrations	Executive Officer, CFO Head of Corporate Administrations & Senior General Manager, Accounting & Finance Division
Hidemitsu Honda	Executive Officer Head of Hits Business	Executive Officer Head of Hits Business
Shunsuke Takeuchi	Executive Officer Head of Brand Business	Executive Officer Head of Brand Business
Kenichi Kuroki	Executive Officer Head of Next Business	Executive Officer Head of Next Business
Fumihiko Takahara	Executive Officer Head of Character Business	Head of Character Business
Kazuyuki Hori	Executive Officer Head of Production Strategy Division	Executive Officer Head of Production Strategy Division
Takahiro Ishidate	Executive Officer, Tomy Company, Ltd. Officer, Tomy International, Inc.	Executive Officer, Tomy Company, Ltd. Officer, Tomy International, Inc.

End of notice