

To all related parties:

Name of the Company: TOMY Company, Ltd.  
Name of the Representative: Kazuhiro Kojima  
Representative Director, President & CEO  
(Code No. 7867; Prime Market of the Tokyo Stock Exchange)  
Further Inquiries: Katsufumi Hirooka  
Executive Officer,  
Head of Corporate Administrations  
(TEL 03-5654-1548)

## Notice Concerning Changes to Shareholder Return Policy

This is to provide notification that at the Board of Directors meeting held on May 14, 2024, TOMY Company, Ltd. (hereinafter “Tomy”) resolved on the following changes to our shareholder return policy.

### 1. Reasons for change

On the occasion of our 100th anniversary, Tomy formulated the “Medium- to Long-Term Management Strategy 2030” to build our value creation model on the occasion of the 100th anniversary of the Tomy's founding. Taking this opportunity, in addition to the implementation of stable return of profits to shareholders, Tomy has decided to adopt a shareholder return policy of continuously improving shareholder value, specifically adopting the total payout ratio, which is the sum of dividends and purchase of treasury shares, as an indicator of shareholder returns, with a total payout ratio of 50% in principle. We will work to further enhance shareholder returns, improve capital efficiency, and execute a flexible capital policy in response to the business environment to increase corporate value even more.

(Changes are underlined)

Before Changes	Tomy recognizes the stable return of profits to shareholders as an important priority for management. Our policy is to strengthen the management base and improve the profit margin while deciding on dividends in consideration of performance and dividend payout ratio with a basic intention to continue paying a stable dividend. We will make use of internal reserves for business investment in medium- to long-term growth fields, such as global expansion, while preparing for various changes in the external environment.
After Changes	Tomy recognizes that <u>sustainable improvement of shareholder value and providing</u> stable return of profits to shareholders is as an important priority for management. Our policy is to strengthen the management base, and we <u>will set the total payout ratio, which is the sum of dividends and purchase of treasury share, at 50% in principle.</u> We will make use of internal reserves for business investment in medium- to long-term growth fields, <u>such as M&amp;As, alliances, and global expansion,</u> while preparing for various changes in the external environment.

### 2. Timing of application

Will be applied from the fiscal year ending March 31, 2025.