



December 9, 2025

To whom it may concern

Company name: TOMY Company, Ltd.
Name of representative: Akio Tomiyama,
Representative Director, President & CEO
(Code No. 7867; Prime Market of the Tokyo Stock Exchange)
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Notice Regarding Organizational Changes and Appointment of an Executive Officer

TOMY Company, Ltd. (the “TOMY”) hereby announces that it has passed a resolution to conduct organizational changes and the appointment of an executive officer as described below at the Board of Directors meeting held on December 9, 2025.

1. Details of Organizational Changes

TOMY is promoting its business based on the management strategy of expanding its regional axis and age groups as set out in the “Medium- to Long-Term Management Strategy 2030” it has announced. We aim to achieve 300 billion yen in net sales and a 10% operating profit margin in the fiscal year ending March 31, 2030, by generating returns that exceed the cost of capital.

Looking to further strengthen the management strategy of expanding its regional axis, TOMY will establish a new office called Transformation Office to take on the functions of rebuilding a global business operating structure, clarifying roles and responsibilities, and transforming the TOMY Group’s organization, culture and workforce and appoint the following individual as an executive officer to strengthen the TOMY Group’s management system.

2. Appointment of New Executive Officer (Effective January 1, 2026)

Name: Hiroshi Miyamori

Position: Senior Managing Executive Officer, Head of Transformation Office

3. Brief Curriculum Vitae of New Executive Officer

Name	Brief curriculum vitae	
Hiroshi Miyamori (Born on August 2, 1961)	April 1984:	Joined Suntory Limited
	December 2009:	Executive Vice President, Orangina Schweppes Holdings S.a.r.l.
	April 2015:	Senior Vice President, Beam Suntory Inc.
	April 2017:	Executive Officer, Suntory Holdings Limited Senior Vice President, Beam Suntory Inc.
	January 2021:	Executive Officer, Division COO of Global Business Development Department, General Manager of Global ARS Department, Suntory Holdings Limited Board Director, Beam Suntory Inc.
	January 2024:	Executive Officer, Division COO of Group Governance Division, General Manager of Global ARS Department, Suntory Holdings Limited Audit Committee Member, Beam Suntory Inc.
	January 2025:	Senior Adviser of Global Governance and ARS, Suntory Holdings Limited

	Audit Committee Member, Suntory Global Spirits Inc. (Scheduled to resign in December 2025)
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