



February 10, 2026

To whom it may concern

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## **Notice Regarding Transition to a Company with an Audit and Supervisory Committee**

TOMY Company, Ltd. (the “TOMY”) hereby announces that at the Board of Directors meeting held on February 10, 2026, it has resolved to transition from a company with an Audit & Supervisory Board to a company with an Audit and Supervisory Committee, subject to the approval of the 75th Annual Shareholders Meeting scheduled to be held on June 25, 2026 (the “Annual Shareholders Meeting”), as described below.

### **1. Purpose of the Transition**

The TOMY Group considers it one of its highest priorities to earn the trust of stakeholders and to achieve sustainable enhancement of its corporate value and transparent and sound management, and has promoted initiatives to enhance corporate governance by strengthening management check functions, strengthening its risk management and compliance system, and ensuring its Board of Directors is comprised of a majority of outside directors while improving management efficiency.

To further promote the “Medium- to Long-Term Management Strategy 2030” it recently announced and further enhance the corporate governance to gain the trust of stakeholders worldwide from a global perspective, TOMY has determined that it is appropriate to transition to a company with an Audit and Supervisory Committee.

By maintaining a structure comprised of a majority of outside directors on the Board of Directors while ensuring the diversity of directors’ qualities, skills, and experiences for the improvement of TOMY’s corporate value as well as making a structure with further strengthened supervisory functions of the Board of Directors through the appointment of Audit and Supervisory Committee members, who are responsible for auditing the execution of duties by directors, as members of the Board of Directors, TOMY will enhance the transparency and objectivity of its management.

Additionally, by allowing the Board of Directors to delegate decisions on the execution of duties broadly to Directors, TOMY will separate business execution and supervision as well as expedite management decision-making.

### **2. Transition Schedule**

TOMY plans to transition to a company with an Audit and Supervisory Committee upon the approval of the necessary amendments to the Articles of Incorporation at the Annual Shareholders Meeting.

### **3. Other**

Details including amendments to the Articles of Incorporation associated with the transition will be announced once they are determined.