



February 10, 2026

To whom it may concern

Company name: TOMY Company, Ltd.  
Name of representative: Akio Tomiyama,  
Representative Director, President & CEO  
(Code No. 7867; Prime Market of the Tokyo Stock Exchange)  
Inquiries: Katsufumi Hirooka,  
Executive Officer, Head of Corporate Administrations  
TEL: +81-3-5654-1548 (from overseas)

## Notice Regarding Change in Representative Director and Appointment of Officers

TOMY Company, Ltd. (the “TOMY”) hereby announces that it passed a resolution regarding a change in its Representative Director effective June 25, 2026 and the appointment of candidates for Board Director after its transition to a company with an Audit and Supervisory Committee for which it will submit a proposal at the 75th Annual Shareholders Meeting scheduled to be held on June 25, 2026 as described below at the Board of Directors meeting held on February 10, 2026. The election of candidates for directors is subject to the resolution of said 75th Annual Shareholders Meeting. In conjunction with this announcement, TOMY announces it has also passed a resolution regarding the appointment of officers and the appointment of an officer at subsidiaries and associates, and the executive officer system, effective April 1, 2026.

### 1. Change in Representative Director

#### (1) Details of the change

Name	New position	Current position (as of February 10, 2026)
Kazuhiro Kojima	Special Management Advisor	Representative Director, Chairman

#### (2) Reason for the change

Kazuhiro Kojima will resign from his position as Board Director due to the expiration of his term of office, and will accordingly retire from his position as Representative Director.

#### (3) Scheduled date of the change

Scheduled to resign at the conclusion of the 75th Annual Shareholders Meeting of TOMY to be held on June 25, 2026.

### 2. Appointment of Officers After Transition to a Company with an Audit and Supervisory Committee

#### (1) Reason for the Appointment of Officers

TOMY is promoting its business based on the management strategy of expanding its regional axis and age groups as set out in the announced “Medium- to Long-Term Management Strategy 2030.” We aim to achieve 300 billion yen in net sales and a 10% operating profit margin in the fiscal year ending March 31, 2030, by generating returns that exceed the cost of capital.

We will appoint candidates for officers who will contribute to the achievement of our Medium- to Long-Term Management Strategy, further strengthen the expansion of its regional axis, strengthen its global governance through the transition to a company with an Audit and Supervisory Committee, and enhance the sophistication of the Board of Directors.

(2) Purpose of Nomination of Candidates for Board Directors

As part of its efforts to build an effective system of corporate governance, TOMY is continuing to adopt a framework in which the majority of directors are independent outside directors to enhance the independence of the Board of Directors and strengthen its supervisory functions. By continuing to appoint candidates for directors who boast extensive experience and knowledge of corporate management and specialized fields, we aim to improve sustainable corporate value, enhance management transparency, and maintain objectivity.

(3) Candidates for Board Directors Other than Board Directors Who Are Audit and Supervisory Committee Members

Name	Current position (as of February 10, 2026)
Akio Tomiyama	Representative Director, President & CEO
Hiroyuki Usami	Board Director, Executive Vice President
Goshiro Ito	Board Director, Managing Executive Officer & CFO
Hiroshi Miyamori	Senior Managing Executive Officer
Shinichi Tonomura	Board Director (outside)
Miwako Iyoku	Board Director (outside)
Reiko Yasue	Board Director (outside)
Masato Arisawa	Board Director (outside)

(4) Brief Curriculum Vitae of New Candidate for Board Director Other than Board Director Who Is an Audit and Supervisory Committee Member

Name	Brief curriculum vitae
Hiroshi Miyamori (Born on August 2, 1961)	April 1984: Joined Suntory Limited December 2009: Executive Vice President, Orangina Schweppes Holdings S.a.r.l. April 2015: Senior Vice President, Beam Suntory Inc. April 2017: Executive Officer, Suntory Holdings Limited Senior Vice President, Beam Suntory Inc. January 2021: Executive Officer, Division COO of Global Business Development Department, General Manager of Global ARS Department, Suntory Holdings Limited Board Director, Beam Suntory Inc. March 2023: Executive Officer, Division COO of Global Business Development Department, General Manager of Global ARS Department, Suntory Holdings Limited Board Director, Suntory Beverage & Food Limited January 2024: Executive Officer, Division COO of Group Governance Division, General Manager of Global ARS Department, Suntory Holdings Limited Board Director, Suntory Beverage & Food Limited Audit Committee Member, Beam Suntory Inc. January 2025: Senior Adviser of Global Governance and ARS, Suntory Holdings Limited Audit Committee Member, Suntory Global Spirits Inc. January 2026: Senior Managing Executive Officer, Head of Transformation Office, TOMY Company, Ltd. (current position) Number of shares held: 0 shares (as of September 30, 2025)

(Reason for appointment of new candidate for Board Director other than Board Director who is an Audit and Supervisory Committee member)

Hiroshi Miyamori has been involved in business operations and organizational management not only in Japan but also overseas and possesses a wealth of experience and achievements in strategy execution and cross-organizational issue-solving. He is expected to make a significant contribution in achieving sustainable growth through regional expansion and broadening the target age range, rebuilding a global business operating structure, clarifying roles and responsibilities, and transforming the TOMY Group's organization and talent. These are the strategies TOMY is promoting under its "Medium- to Long-Term Management Strategy 2030." From this point of view, TOMY judges him to be a suitable person to strengthen the Group's management system and contribute to the medium- to long-term enhancement of corporate value and has nominated him as a candidate for newly elected Board Director.

(5) Candidates for Board Directors Who Are Audit and Supervisory Committee Members

Name	Current position (as of February 10, 2026)
Seiichiro Wasahara	President and Representative Director, TOMY IBIS CO., LTD.
Mariko Mimura	Board Director (outside)
Natsuyo Hara	Outside Audit & Supervisory Board member

(6) Brief Curriculum Vitae of New Candidate for Board Director Who Is an Audit and Supervisory Committee Member

Name	Brief curriculum vitae
Seiichiro Wasahara (Born on June 28, 1967)	<p>April 1990: Joined Misawa Homes Co., Ltd.</p> <p>April 2004: Joined Takara Co., Ltd. (currently TOMY Company, Ltd.)</p> <p>October 2014: General Manager of Public Relations Department, TOMY Company, Ltd.</p> <p>July 2015: Senior General Manager of President's Division, TOMY Company, Ltd.</p> <p>January 2018: Board Director and Senior General Manager of Customer Service Division, TOMY IBIS Co., Ltd.</p> <p>January 2019: Senior General Manager of President's Division, TOMY Company, Ltd.</p> <p>April 2025: Board Director, TOMY IBIS Co., Ltd.</p> <p>June 2025: Representative Director, President &amp; CEO, TOMY IBIS Co., Ltd. (current position)</p> <p>Number of shares held: 3,335shares (as of September 30, 2025)</p>

(Reason for appointment of new candidate for Board Director who is an Audit and Supervisory Committee member)

Seiichiro Wasahara possesses wide-ranging business experience in core areas of corporate management, including corporate planning, investor relations, public relations, and the President's Office, and has been involved in important fields of corporate governance, including capital policy, timely disclosure, and communication with investors, for many years. In particular, as the head of investor relations and public relations, he has led dialogue with investors in Japan and overseas, and possesses deep insight regarding risk management and internal control, including being directly involved with information disclosure and crisis response. Additionally, he has a deep understanding of business execution through his management experience as Representative Director, President & CEO of a TOMY Group company, and with the expectation that he will comprehend business execution on a daily basis and provide effective auditing and advice, TOMY judges him to be a suitable person, and has nominated him as a Board Director who is an Audit and Supervisory Committee Member.

(7) Candidate for Substitute Board Director Who is an Audit and Supervisory Committee Member

Name	Current position (as of February 10, 2026)
Takeru Nishino	Substitute outside Audit & Supervisory Board member

(Reason for appointment of candidate for substitute Board Director who is an Audit and Supervisory Committee member)

TOMY has decided to appoint a substitute Board Director who is an Audit and Supervisory Committee member, as a precautionary measure in the event that the number of Board Directors who are Audit and Supervisory Committee members falls below the number stipulated by law.

(8) Retirement of Board Directors and Audit & Supervisory Board Members (Effective June 25, 2026)

Name	New position	Current position (as of February 10, 2026)
Kazuhiro Kojima	Special Management Advisor	Representative Director, Chairman
Hajime Matsuki	Retirement	Audit & Supervisory Board Member
Yuji Yamaguchi	Retirement	Audit & Supervisory Board Member (outside)
Michihiro Nishi	Retirement	Audit & Supervisory Board Member (outside)

3. Change in a Board Director (Change of Position) (Effective April 1, 2026)

Name	New position	Current position (as of February 10, 2026)
Goshiro Ito	Managing Director & CFO	Board Director, Senior Executive Officer & CFO

4. Appointment of an Officer at Subsidiaries and Associates (Effective April 1, 2026)

Name	New position	Current position (as of February 10, 2026)
Rudolph Wilson, Jr.	President & CEO, TOMY International, Inc.	COO, TOMY International, Inc.

(Reason for appointment)

Rudolph Wilson, Jr. possesses extensive knowledge in marketing and brand strategy, as well as superb management achievements, including improving profitability and leading organizational reform as a general manager of business operations at several global corporations, including Frito-Lay, AT&T, and SC Johnson. Mr. Wilson's extensive business experience and practical management capabilities are expected to significantly contribute to management issues, such as expanding North American and European business promoted by TOMY and creating synergy between Japan and overseas. For these reasons, TOMY judges him to be a suitable person for contributing to TOMY Group's sustainable growth and global business strengthening, and has nominated him as President & CEO of Tomy International.