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February 10, 2026

To whom it may concern

Company name: TOMY Company, Ltd.  
Name of representative: Akio Tomiyama,  
Representative Director, President & CEO  
(Code No. 7867; Prime Market of the Tokyo Stock Exchange)  
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**Notice Concerning Determination of Matters Related to Purchase of Shares  
under Performance-Based Stock Compensation Plans**

At a meeting of the Board of Directors held on May 14, 2024, TOMY Company, Ltd. (the “Company”) resolved to continue the performance-based stock compensation plan for directors (excluding non-executive directors; the same applies hereinafter) of the Company (hereinafter, the “Plan for Directors”; the trust already established for the introduction of this plan is referred to as the “Share Delivery Trust for Directors”), and the performance-based stock compensation plan for executive officers and senior managers of the Company (hereinafter, the “Plan for Executive Officers, etc.”; the trust already established for the introduction of this plan is referred to as the “Share Delivery Trust for Executive Officers, etc.”, the Plan for Directors and the Plan for Executive Officers, etc. are collectively referred to as the “Plans,” and the Share Delivery Trust for Directors and the Share Delivery Trust for Executive Officers, etc. are collectively referred to as the “Trusts”). Furthermore, the Company hereby announces that, at a meeting of the Board of Directors held today, it has resolved to additionally entrust money for the trustee of the Trusts to purchase additional shares of the Company under the Plans, as described below.

Similar performance-based stock compensation plans have been introduced for directors (excluding non-executive directors) of some of the Company’s subsidiaries (collectively referred to as directors of the Company and hereinafter the “Directors”) and executive officers and senior managers of some of the Company’s subsidiaries (collectively referred to as executive officers and senior managers of the Company and hereinafter the “Executive Officers, etc.”). The plan for directors of some of the Company’s subsidiaries and the plan for executive officers and senior managers of some of the Company’s subsidiaries are managed under the Share Delivery Trust for Directors and under the Share Delivery Trust for Executive Officers, etc., respectively.

For an overview of the Plans (\*) after the change, please refer to “Notice Concerning Partial Revision of Performance-Based Stock Compensation Plan for Directors” dated May 13, 2025.

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(\*)At the 74th Ordinary General Meeting of Shareholders held on June 26, 2025, the Company gained approval and resolved to make partial changes to the Plan for Directors.

1. Overview of the Trusts

(1) Name	Share Delivery Trust for Directors	Share Delivery Trust for Executive Officers, etc.
(2) Trustor	The Company	
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-trustee: Custody Bank of Japan, Ltd.)	
(4) Beneficiary	Directors who meet the beneficiary requirements	Executive officers and others who meet the beneficiary requirements
(5) Trust administrator	A third party independent of the Company and its directors	
(6) Exercise of voting rights	Voting rights pertaining to the Company's shares in the Trust shall not be exercised during the trust period.	The trust administrator shall give instructions on the exercise of voting rights with respect to shares in the Trust.
(7) Type of trust	Money held in trust other than money trusts (third party benefit trust)	
(8) Date of trust agreement	August 20, 2021	
(9) Date of placing additional money in trust	February 25, 2026 (scheduled)	
(10) Trust termination date (after continuation)	August 31, 2027 (scheduled)	

2. Matters concerning purchase of the Company's shares by the trustee of the Trusts

(1) Name of trust	Share Delivery Trust for Directors	Share Delivery Trust for Executive Officers, etc.
(2) Type of shares to be purchased	Common shares	
(3) Total amount of share purchase costs	585,469,800 yen	724,944,600 yen
(4) Total number of shares to be purchased	216,600 shares	268,200 shares
(5) Method of purchase of shares	Purchase through disposal of treasury shares	
(6) Date of purchase of shares	February 25, 2026 (scheduled)	