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February 10, 2026

To whom it may concern,

Company name: TOMY Company, Ltd.
Name of representative: Akio Tomiyama,
Representative Director, President & CEO
(Code No. 7867; Prime Market of the Tokyo Stock Exchange)
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**Notice Concerning Disposal of Treasury Shares in Connection
with Continuation of Performance-Based Stock Compensation Plan**

TOMY Company, Ltd. (the "Company) hereby announces that the Board of Directors meeting held today resolved to dispose of treasury shares as stock-based compensation (hereinafter referred to as the "Disposal of Treasury Shares"), as follows.

1. Outline of the disposal

(1) Disposal date	February 25, 2026
(2) Class and number of stocks to be disposed of	The company's common stock 484,800 shares
(3) Disposal price	2,703 yen per share
(4) Total disposal amount	1,310,414,400 yen
(5) Planned transferee	Sumitomo Mitsui Trust Bank, Limited (trust account) (Re-trustee: Custody Bank of Japan, Ltd. (trust account))
(6) Other	The Company has submitted an extraordinary report pursuant to the Financial Instruments and Exchange Act regarding the Disposal of Treasury Shares.

2. The purpose and the reasons for the disposal

The Company has decided to continue the performance-based stock compensation plan (hereinafter referred to as the "Plan for Directors," and the trust established for the introduction of the plan is referred to as the "Trust for Stocks Delivery for Directors.") for the Company's Directors (excluding non-executive directors. The same shall

apply hereafter.) and the performance-based stock compensation plan (hereinafter, the "Plan for Executive Officers, etc." and the trust established for the introduction of the plan is referred to as the "Trust for Stocks Delivery for Executive Officers, etc." In addition, the Plan for Directors and the Plan for Executive Officers, etc. are collectively referred to as the "Plan," and the Stocks Delivery Trust for Directors and the Stocks Delivery Trust for Executive Officers, etc. are collectively referred to as the "Trust.") for the Company's Executive Officers and senior management employees.

Similar performance-based stock compensation plans have been adopted for directors of some of the Company's subsidiaries (collectively referred to as "Directors" together with the Company's Directors), executive officers and senior management employees of some of the Company's subsidiaries (collectively referred to as "Executive Officers, etc." together with the Company's executive officers and senior management employees). The plan for directors of some of the Company's subsidiaries is managed under a stock grant trust for directors, and the plan for executive officers and senior management employees of some of the Company's subsidiaries is managed under a stock grant trust for executive officers, etc.

For the outline of the Plan (*) after the change, please refer to "Notice Concerning Partial Revision of Performance-Based Stock Compensation Plan for Directors" dated May 13, 2025.

The Disposal of Treasury Shares will be made to Sumitomo Mitsui Trust Bank, Limited (trust account), the trustee of the Trust (re-trustee: Custody Bank of Japan, Ltd. (trust account)).

The number of stocks to be disposed of will be equivalent to the number of stocks expected to be delivered to Directors and Executive Officers, etc. (collectively, the "Directors, etc."), based on the Stocks Delivery Regulations established by the Company upon the introduction of the Plan and taking into consideration the titles, positions, and changes in composition of Directors, etc. during the extended trust period, and the scale of dilution will be 0.52% of the total number of issued stocks of 93,616,650 shares as of September 30, 2025 (0.55% of the total number of voting rights of 885,053 as of September 30, 2025. All figures are rounded off to the second decimal place).

The Company believes that the Plan will clarify the linkage between the remuneration of Directors, etc. and the value of the Company's stocks, and will lead to an increase in corporate value of the Company over the medium to long term. Therefore, the Company believes that the number of stocks to be disposed of and the scale of dilution resulting from the Disposal of Treasury Shares are reasonable and that the impact on the secondary market will be minimal.

(*)At the 74th Ordinary General Meeting of Shareholders held on June 26, 2025, the Company approved a resolution to make partial changes to the plan for directors.

(Reference) Outline of the Trust Agreement for the Trust

(1) Name	Stocks Delivery Trust for Officers	Stocks Delivery Trust for Executive Officers, etc.
(2) Settlor	The Company	
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-trustee: Custody Bank of Japan, Ltd.)	
(4) Beneficiary	Directors who meet the beneficiary requirements	Executive Officers, etc. who meet the beneficiary requirements
(5) Trust administrator	A third party independent of the Company and its officers	
(6) Exercise of voting rights	Voting rights pertaining to the Company's stocks in the Trust shall not be exercised during the trust period.	The trust administrator gives instructions to exercise voting rights with respect to the stocks in the Trust.
(7) Type of trust	Money held in trust other than money trusts (third-party benefit trust)	
(8) Date of trust agreement	August 20, 2021	
(9) Trust period (after continuation)	August 20, 2021 to the end of August 2027 (scheduled)	
(10) Purpose of the Trust	Delivery of the Company's stocks to beneficiaries in accordance with the Stocks Delivery Regulations	

3. Basis of calculation of disposal price and specific details thereof

The disposal price has been set at 2,703 yen, which is the closing price on the Tokyo Stock Exchange on February 9, 2026 (the business day immediately preceding the date of resolution by the Board of Directors), in order to eliminate arbitrariness in light of recent stock price trends. The closing price on the business day immediately prior to the date of resolution of the Board of Directors was determined to be the market value immediately prior to the date of resolution of the Board of Directors and to be a highly objective and reasonable basis for calculation.